



**DEPARTMENTS OF THE ARMY AND THE AIR FORCE**  
**OFFICE OF THE ADJUTANT GENERAL**  
**CALIFORNIA NATIONAL GUARD**  
**9800 GOETHE ROAD - P.O. BOX 269101**  
**SACRAMENTO, CALIFORNIA 95826-9101**

CAJS-HR-PSS

MEMORANDUM FOR California National Guard Priority Placement Program Eligibles

SUBJECT: Department of Defense (DoD) Priority Placement Program (PPP) Registration Procedures

1. As a National Guard Technician, you will be/were involuntarily separated from your technician position for reasons other than cause. The Department of Defense (DoD) Priority Placement Program (PPP) was established to assist displaced technician employees in finding other federal employment.
2. There are several different PPP programs that were established and, depending on your particular situation, you may receive consideration under these programs. They are:
  - a. Program A - This program is for employees undergoing a Reduction-in-Force where a "reasonable offer" was not provided. Program A registrants receive higher priority than any other program within the PPP. Program A registrants are rare within the California National Guard, and if applicable to your case, a specific briefing on the program and its requirements will be provided.
  - b. Program G - This program is for the registration and referral of eligible National Guard technicians who have applied for, or are receiving an annuity under the provisions of Title 5, USC section 8456 or 8337(h), respectively. Basically, National Guard technicians, who will be or have been separated due to a service connected medical disability that disqualifies them from military membership, are mandatory registrants in Program G.
  - c. Program K - National Guard technicians are eligible for competitive service positions under Section 544 of Public Law 102-484 (as amended by Public law 104-106) if they lose military membership through no fault of their own, have completed at least 15 years of technician service, and have a minimum of 20 years of service creditable for reserve military retirement. National Guard technicians are mandatory registrants if they are eligible for and receive severance pay. For all other technicians registration is optional. National Guard technicians may register upon receipt of a notice of proposed separation and up to one year after the separation date. National Guard technicians involuntarily separated, for reasons other than cause or disability, are also eligible for status for purposes of transferring to the competitive service by Public Law 99-586.
  - d. Program Z - The Defense Outplacement Referral System (DORS) provides voluntary registration and referral of DoD employees to DoD activities, non-DoD Federal agencies, state and local governments, non-profit organizations, and private sector employers in the United States. Registrants for Program A are not eligible for DORS; however, Program G and Program K registrants may elect to be considered through Program Z.

3. Attached is the PPP Registration Request Form. Take the time to read it carefully, complete it, and provide the requested documentation. The registration form needs to be returned to the Human Resources Office within 30 days of your receipt. Failure to return the form or to provide complete information may negatively impact your registration in PPP. Mandatory registrants will be enrolled into PPP using the latest information contained in their Official Personnel Folder. If additional information is provided, it will be used to enroll the individual or to update the enrollment. Registrants who are not mandatory registrants must request enrollment and complete the attached form in order to be enrolled into PPP.

4. Employees need to be flexible in their decisions when registering in the PPP and carefully consider their options to increase their placement opportunities. Think about your skills. You may register for jobs which you are "sufficiently well qualified." This means you would be able to begin performing the duties of typical positions with orientation only.

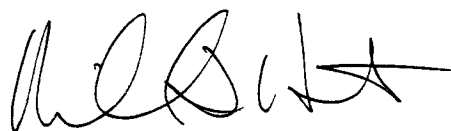
5. Seriously consider where you might be willing to relocate outside the commuting area. If an employee is willing to relocate, chances for continued employment are greatly increased.

6. Keep us informed. In order to give you the proper consideration for positions, you are strongly encouraged to provide us with an updated OF-612 (Optional Application for Federal Employment) and/or resume. College transcripts and any special licenses are also helpful and sometimes necessary. We need to know how to reach you. If a placement match occurs, we need to be able to reach you for special information or a job offer and respond to the matching agency within 48 hours. Failure to notify us of a change in address and/or telephone number may negatively impact your consideration for a job match.

7. The PPP is a tool to assist placing Federal employees in other positions. However, PPP is not a guarantee for a job. Sometimes individuals do not meet the "sufficiently well qualified" criteria but would qualify for a vacancy announcement on the same position. Your continued career with the Federal government is in your hands. You must be proactive in locating other employment. The PPP does not place every registrant in another federal job.

8. Please direct any inquiries or questions to the undersigned at (916) 854-3354, DSN 466-3354. Thank you.

FOR THE ADJUTANT GENERAL



MICHAEL L. HUNT  
SMSgt, CA ANG  
Personnel Staffing Specialist

Atch  
PPP Registration Request Form  
PPP Change of Address Notification Form  
DoD Displaced Employee Guide